Some people work for the same organization all their working life. Others think that it is better to work for different organizations.

Discuss both these views and give your own opinion.

When asked about loyalty towards a professional occupation tenure, it is debatable whether it <u>leads</u> causes to carrier prospect or it can be grounds for a constant companion deprived of a range of experiences.

First and foremost, extensive expertise put forward the most significant attribute to a member of staff has strong correlation with their commitment to the same company during their professional work span. In other words, loyalty to the same company is considered by most employers to be an essential <u>value competence</u>. It means that, more **sustenance** in the same organization illustrates more professional competency. For instance, loyal employees demonstrate their both great diligence and industry, giving rise to their constancy of work. Therefore, not only do individuals adhere to the same company to be considered a merit, but also it contributes to being more familiar with the infrastructure of the company due to achievinge <u>a</u> comfortable working atmospherearea.

On the other hands, fidelity to the same company for a long time is considered an inefficient attribute for a skilled worker by some experts. They maintain that By this I mean, persisting in working for a long while at the same firm, individuals refuse declined to encounter with both new challenges and experiences. By way of illustration, in the new work place individuals facinged new challenges caused to emergence of some of their abilities in order to resolve the problems and to gain more wages. Consequently, a lucrative salary and suitable position are attainable, hence the importance of the work place/workplace altering.

To put it in a nut shell, from my point of view although fidelity to the organization for a long while <u>is</u> considered a merit of employees, it is a real deterrent for them in prospect.